



Cooper Medical School of Rowan University

June 5, 2020

Dear CMSRU Family,

Thank you to all who participated in Tuesday evening's Town Hall addressing racism. We are so appreciative of your willingness to express your thoughts, share your vulnerabilities, and speak up in support of your peers and colleagues of color. We want you to know, your voices were heard and we stand with you. Racism, hatred, discrimination and injustice have no place in our institution and should never be tolerated.

The next few months will be critical in our work towards building a more inclusive and anti-racist culture on campus, in our clinical environment, and within the broader healthcare system. This will require the effort of many, so we are asking for you to support this work and get involved. We know that many of you wanted to join us on Tuesday but could not. We want you to know that there will be additional forums to come together and begin to take action for change. Please email me if you are willing to join and be an active participant, as committees and working groups are formed and initiatives pursued. While our communications will be mostly be via email for now, we plan on pushing announcements, notifications, and other news out via social media soon, so please be on the lookout for that as well.

You should have all received our invitation to join us virtually today at [12:59 pm](#) or [8:59 pm](#) in support of White Coats for Black Lives. I hope to see you on the call. Please share your support on social media using **#CMSRUWC4BL**.

Finally, below are a list of a few of resources generated from the town hall discussion (we will share more later). Please use these as a starting point or as a continuation in enhancing your awareness of structural racism.

Thank you again for your support. Together we are stronger. Together we can bring about change.

Sincerely,

Jocelyn Mitchell-Williams, MD, PhD
Associate Dean
Office of Diversity and Community Affairs

READ

- [The 1619 Project - the 400th anniversary of the beginning of American slavery \(NY Times Magazine\)](#)
- [White Fragility: Why It's So Hard for White People to Talk About Racism \(Robin DiAngelo\)](#)
- [How to Be An Anti-Racist \(Ibram X. Kendi\)](#)

LISTEN

- [Talks to Help You Understand Racism in America \(TED Talks\)](#)
- [1619 Podcast \(NY Times\)](#)

VOTE

- Delaware: <https://elections.delaware.gov/voter/votereg.shtml>
- New Jersey: <https://www.state.nj.us/state/elections/voter-registration.shtml>
- Pennsylvania:
<https://www.pavoterservices.pa.gov/pages/VoterRegistrationApplication.aspx>
- All other states: Visit www.vote.gov