

Approved by the Ad Hoc Subcommittee on Scholarly Concentrations 7/6/23

And by the Curriculum Committee 8/20/23

### **Scholarly Concentration: Leadership**

The Association of American Medical Colleges (AAMC) has called for “new roles for physician leaders” and a “focus on organizational leadership in a new era of healthcare”. As healthcare continues to evolve, so do the requisite skills for physicians to not only remain competent clinical providers and stewards of population health, but also to lead necessary and sustainable change in healthcare. More importantly, to be an effective leader in today’s climate, physicians must possess strong interpersonal communication skills, learn to skillfully navigate team dynamics, understand systems theory and analysis, collaborate with multiple disciplines and specialties and possess a solid grasp of the complex, macro-environmental interplay within the healthcare industry.

Directors: Erin White Pukenas MD, MBA, FASA, FAAP and Joseph Montella, MD, MS, CPE

Other Faculty: CUHC Department Chairs, CUHC Leadership, CMSRU Leadership

Goal: To develop and prepare future physician leaders at CMSRU and to enhance CMSRU’s regional and national reputation for producing high-quality, innovative physician leaders

Objectives: In completing the scholarly concentration requirements, students will:

- Explore the influence of communication and personality styles on approaches to leadership
- Develop a thorough understanding of healthcare system dynamics
- Learn the importance of the art of collaboration and develop effective strategies to lead multidisciplinary, interprofessional teams
- Build a leadership skills toolkit to apply to practical situations
- Practice effective verbal and written communication
- Gain a better understanding of conflict resolution theories and how to conduct difficult conversations
- Gain executive presence and skills to present like a leader
- Review the impact of diverse leaders on team performance and patient outcomes
- Lead a group of peers and colleagues

Capacity: 4 students / class

Requirements:

Within the MD curriculum, students must

- Complete one selective course related to leadership training and skills in M1/M2 year (choice of Emotional Intelligence, The Art of Observation, Writing to Persuade and Convince, the Social Mission of a Medical School or theater-based selective)
- Complete the Healthcare Administration four-week elective in M3/M4 year
- Complete a Leadership Capstone Project

Outside the MD curriculum, students must:

- Participate in the CMSRU Student Leadership Academy, leading one session
- Complete formal leadership training modules (American Medical Association Medical Student Leadership Learning Series or equivalent)
- Attend panel discussions/presentations with invited leaders and subject matter experts
- Write a reflection paper on experience as a participant in the CMSRU Student Leadership Academy
- Submit a poster or paper to a Healthcare Leadership Conference or Journal
- Participate in Leadership Journal Club, leading one session
- Participate as an active member in one of the following: CUHC committee, CMSRU committee, CMSRU Student Government Association or hold a formal leadership role in a sanctioned CMSRU student organization

<b>Activity</b>	<b>Hours</b>	<b>Mandatory</b>
<b>Curricular</b>		
Complete one selective course in leadership topics in M1/M2 years	12	Yes
Complete the "Healthcare Administration" four-week elective	30	Yes
Complete a capstone project in Leadership	30	Yes
<b>Extracurricular</b>		
Participate in the CMSRU Student Leadership Academy, leading one session	12	Yes
Complete formal leadership training modules (American Medical Association or equivalent)	8	Yes
Submit a poster or paper to a Healthcare Leadership Conference or Journal	10	Yes
Write a reflection paper on experience as a participant in the CMSRU Student Leadership Academy	4	Yes
Attend panel discussions/presentations with invited leaders and subject matter experts	6	Yes
Participate in Leadership Journal Club, leading one session	8	Yes
Participate as an active member on one of the following: CUHC committee, CMSRU committee, CMSRU Student Government Association or hold a leadership role in a sanctioned CMSRU student organization	8	Yes
<b>Total</b>	<b>128</b>	