CMSRU Advisory Committee on Appointments and Promotions
2025-2026

Members

John Baxter, MD (Chair)	Medicine
Amanda Burden, MD (Vice Chair)	Anesthesiology
Amy Colcher, MD	Neurology
James Holaska, PhD	Biomedical Sciences
Tina Edmonston, MD	Pathology
Pauline Germaine, DO	Radiology
Anthony Infantolino, MD	Medicine
Rose Kim, MD (Ex-Officio)	Associate Dean for Faculty Affairs
Alla Kushnir, MD	Pediatrics
Elizabeth Leilani Lee, MD	Medicine
Anne Peatman (Staff)	Assistant Dean for Faculty Affairs
Jean Sebastian Rachoin, MD	Medicine
Lisa Reid, MD	Surgery
Andrea Russo, MD	Medicine

A special thank you to Amy Colcher, MD who is rotating off the committee this year. Her service has been invaluable. We will be welcoming Joli Chou, in August 2026 as the new member of the committee.

2025-26 Highlights of Committee Work

A&P Committee processed and reviewed:

176 new faculty appointments (full time, clinical instructor, volunteer)
33 faculty promotions within 14 academic departments
462 clinical faculty and volunteer reappointments

A&P Policy Revisions

- **Professor**
  - Must now hold rank for 7 years at time of application.
  - Early eligibility in years 5–6 has been removed.
  - Accelerated promotion remains available only on the academic pathway; no accelerated promotion is permitted on the SPT pathway.

- **Associate Professor**
  - Faculty may apply at 5 years in rank, but early applicants (years 5–6) must clearly exceed criteria across all domains

- **Research/Scholarship Criteria**
  - New section outlines publication criteria and research-impact expectations used by Committee in evaluation of candidate's scholarship for the academic pathway. Please ensure faculty review these criteria carefully.

- **H-Index Requirement**
  - H-index scores will now be an evaluation component of committee review for academic pathway applicants.

- All academic pathway applicants must maintain a Google Scholar account. All publishing faculty are encouraged to create an account going forward.

- **Publication Affiliation**
  - Publications will be reviewed for correct affiliation citation. Both CMSRU and CUHC must be cited jointly under affiliation on all publications. The correct format is academic institution first, clinical system second: *Cooper Medical School of Rowan University and Cooper University Health Care, Camden, NJ.*
  - Faculty will be expected to cite affiliation(s) correctly in all future publications.

- **Pending Board Certification (Appendix A)**
  - Board certification timelines have been adjusted for surgical subspecialties for candidates completing fellowship training.

September 2026 Faculty Promotions

Assistant Professors

Zoheb Fazal, MD, Assistant Professor of Clinical Medicine

Sean Matchett, DO, Assistant Professor of Clinical Medicine

Ziqian Wang, DO, Assistant Professor of Medicine

Associate Professors

Stuti Ahlawat, MD, Associate Professor of Clinical Radiation Oncology

Maya Bass, MD, Associate Professor of Clinical Family Medicine

Emily Damuth, MD, Associate Professor of Emergency Medicine & Medicine

Amanda Fakira, PhD, Associate Professor of Biomedical Sciences **(and TENURE)**

Alka Farmer, MD, Associate Professor of Clinical Medicine

Rahul Garg, MD, Associate Professor of Clinical Radiology

Christina Goodwin, PhD, Associate Professor of Clinical Psychiatry

Elizabeth Ives, MD, Associate Professor of Clinical Radiology

Navjot Jain, DO, Associate Professor of Clinical Medicine

Upasana Joneja, MD, Associate Professor of Pathology

Yon Sook Kim, MD, Associate Professor of Clinical Obstetrics & Gynecology

Lauren Krill, MD, MS, Associate Professor of Obstetrics & Gynecology

Justin Mann, MD, Associate Professor of Radiation Oncology

Corey Mossop, MD, Associate Professor of Neurological Surgery

Pooja Navale, MD, Associate Professor of Pathology

John Robertson, Jr., MD, Associate Professor of Clinical Family Medicine

Puneet Sahota, MD, PhD, Associate Professor of Psychiatry

Jesse Thon, MD, Associate Professor of Neurology

Daniel Tonetti, MD, Associate Professor of Neurological Surgery

Gord Guo Zhu, MD, PhD, Associate Professor of Pathology

Professors

Bharathi Gourkanti, MD, Professor of Clinical Anesthesiology

Alla Kushnir, MD, Professor of Pediatrics

Anthony Mazzarelli, MD, JD, MBE, Professor of Emergency Medicine

Manoj Pandey, PhD, Professor of Biomedical Sciences

Nitin Puri, MD, Professor of Medicine

Lisa Reid, MD, Professor of Clinical Surgery

Michael Sabia, MD, Professor of Clinical Anesthesiology

Bennett Shenker, MD, MS, Professor of Clinical Family Medicine

Keyur Trivedi, MD, Professor of Clinical Anesthesiology

Steven Yocom, DO, Professor of Clinical Neurological Surgery