



Cooper Medical School of Rowan University

Faculty Handbook



This Handbook contains current policies and regulations of Cooper Medical School of Rowan University. The school reserves the right to change these policies; in such case the changed policy will be applicable at the nearest appropriate time. While every effort has been made to ensure the accuracy of the information in this handbook, the school also reserves the right to make changes in response to unforeseen or uncontrollable circumstances.

A Message from Dean Reboli



Dear CMSRU faculty member,

Welcome to the faculty of Cooper Medical School of Rowan University (CMSRU). Your commitment to our students and school is deeply valued. You play a vital role in the education of our students, graduate trainees, and in the health of the Camden and New Jersey communities. It is my hope that your affiliation with CMSRU brings you great pride.

Teaching the next generation of physicians is both a privilege and a profound responsibility. As educators, we must not only impart the knowledge and skills essential to biomedical science and clinical practice, but also nurture our students' development

and model the professionalism and humanism at the core of our mission.

Thanks to the dedication of faculty like you, CMSRU has achieved consistent success, with residency Match rates above the national average year after year and alumni already making meaningful contributions in their fields.

Beyond the traditional avenues of medical education, CMSRU offers distinctive opportunities to mentor students through their Capstone Scholarly Projects and Service Learning commitments. I encourage you to explore these roles and seek out the experiences that best align with your interests and expertise. Your guidance can have a lasting impact on students as they develop as scholars, clinicians, and community partners.

In partnership with Cooper University Health Care (CUHC), CMSRU also co-manages graduate medical education, ensuring that residents and fellows receive the same rigorous training and mentorship that define our medical school. Your role as faculty extends beyond the education of medical students to include shaping the professional development of these physicians-in-training. By guiding residents and fellows, you help strengthen the continuum of medical education and contribute directly to the advancement of patient care and the future of our profession.

I hope this Faculty Handbook will serve as a helpful reference throughout your time with us. I encourage you to view it as a resource to support your work. Together with the Office of Faculty Affairs, we are committed to helping you achieve your own professional goals and growth as a member of our faculty—and you have my full support in doing so.

Sincerely,

Annette C. Reboli, MD
Dean
Professor of Medicine

Table of Contents

Full information/policy viewable by clicking links in the table of contents

Cooper Medical School of Rowan University

- [CMSRU History](#)
- [About Rowan University](#)
- [About Cooper University Health Care](#)
- [Our Locations](#)

Mission and Values

- [Mission, Core Values, Vision & Motto](#)

Leadership

[CMSRU Leadership](#)

[Rowan University Board of Trustees](#)

[Bylaws, Rowan Board of Trustee](#)

[The Cooper Health System Board of Trustees *\(Including Bylaws\)*](#)

CMSRU Faculty Bylaws

CMSRU Policies Pertaining to Faculty

[Faculty Appointments and Promotion](#)

[Faculty Appointment and Medical Student Supervision](#)

[Policy Prohibiting Discrimination in the Workplace and Education](#)

[Environment Conflict of Interest in Commercial Support of CME](#)

[Conflict of Interest in Research](#)

[Conflict of Private Interests of Faculty](#) [Clinical](#)

[Faculty Reappointment](#)

[Faculty Dismissal/Non-Reappointment](#)

[Annual Review of Faculty](#)

[Biomedical Sciences Tenure Document](#)

[Rowan University Tenure and Recontracting MOA](#)

[Biomedical Sciences Recontracting Criteria: Teaching Professors Document](#)

[Rowan University Non-Tenured Teaching Faculty Agreement](#)

The Medical Education Program

[Academic Calendar](#)

[Student Selection Policy](#)

[CMSRU Medical Education Program Objectives](#)

[Curriculum Overview](#)

- Phase 1: Foundation and Integration – Years 1 and 2
- Phase 2: Application, Exploration and Advancement – Years 3 and 4
- Phase 2: Course Overview

[Three Year Primary Care Track \(PC3\)](#)

- Program Structure

Compendium of Student Policies