

POLICY AND PROCEDURES FOR REPORTING MISTREATMENT
Cooper Medical School of Rowan University

Cooper Medical School of Rowan University will establish and sustain an atmosphere that promotes:

- **Integrity**
- **Trust**
- **Fairness**
- **Collegiality**
- **Mutual Respect**
- **Accountability**
- **Positive Learning Environment**



Click QR Code to Access Mistreatment Reporting Form

Inappropriate behavior or situations the student deems unacceptable include:

Unwelcome physical contact, including any physical mistreatment or assaults such as hitting, slapping, kicking, or threats of the same nature

Verbal abuse (to attack in words, or to publicly speak insultingly, or unjustly, or a student)

Inappropriate or unprofessional criticism that belittles, or causes embarrassment or humiliation to a student

Requiring a student to perform menial tasks intended to humiliate, control, or intimidate the student

Unreasonable requests for a student to perform personal services

Retaliatory behavior such as grading or assigning tasks to punish a student rather than evaluating or assessing a student's performance

Sexual assault and harassment

Discrimination based on race, religion, ethnicity, sex, age, sexual orientation, gender identity or expression and disability

Harassment, intimidation, or bullying made by any gesture or that is a written, verbal, or physical act reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability or any other distinguishing characteristic that occurs on school property or Cooper University Health Care, at any CMSRU sponsored function

Harming a student or damaging the student's property or will have the effect of insulting or demeaning any student or group of students which interferes with the orderly operation of the institutional environment

Avenues to Report Mistreatment

Online/Anonymous Student Mistreatment Reporting Form

Office of Student Affairs

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Marion Lombardi, EdD

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Associated Dean for Diversity and Community Affairs

Jocelyn Mitchell-Williams, MD, PhD

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Ombudsperson

Debrah Meislich, MD

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Disabilities/Accommodations and Title IX

Marion Lombardi, EdD

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Course and Clerkship Evaluations

Issues of mistreatment can be voiced through course and clerkship evaluations at the end of the course

Deans and Directors

To provide easier access for reporting, students may choose to report incidents to any dean or director who will then disseminate the complaint to the assistant dean for student affairs or designee