Cooper Medical School of Rowan University will establish and sustain an atmosphere that promotes:

- Integrity
- Trust
- Fairness
- Collegiality
- Mutual Respect
- Accountability
- Positive Learning Environment

Inappropriate behavior or situations the student deems unacceptable include:

- Unwelcome physical contact, including any physical mistreatment or assaults such as hitting, slapping, kicking, or threats of the same nature
- Verbal abuse (to attack in words, or to publicly speak insincerely, or unjustly, or a student)
- Inappropriate or unprofessional criticism that belittles, or causes embarrassment or humiliation to a student
- Requiring a student to perform menial tasks intended to humiliate, control, or intimidate the student
- Unreasonable requests for a student to perform personal services
- Retaliatory behavior such as grading or assigning tasks to punish a student rather than evaluating or assessing a student’s performance
- Sexual assault and harassment
- Discrimination based on race, religion, ethnicity, sex, age, sexual orientation, gender identity or expression and disability
- Harassment, intimidation, or bullying made by any gesture or that is a written, verbal, or physical act reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability or any other distinguishing characteristic that occurs on school property or Cooper University Health Care, at any CMSRU sponsored function
- Harming a student or damaging the student’s property or will have the effect of insulting or demeaning any student or group of students which interferes with the orderly operation of the institutional environment

Avenues to Report Mistreatment

Online/Anonymous Student Mistreatment Reporting Form

Office of Student Affairs
Erin Pukenas, MD
E: pukenas@rowan.edu
Marion Lombardi, EdD
E: lombardim@rowan.edu

Associated Dean for Diversity and Community Affairs
Jocelyn Mitchell-Williams, MD, PhD
E: williamsjo@rowan.edu

Ombudsperson
Debrah Meislich, MD
E: meislich-debrah@cooperhealth.edu

Disabilities/Accommodations and Title IX
Marion Lombardi, EdD
E: lombardim@rowan.edu

Course and Clerkship Evaluations
Issues of mistreatment can be voiced through course and clerkship evaluations at the end of the course

Deans and Directors
To provide easier access for reporting, students may choose to report incidents to any dean or director who will then disseminate the complaint to the assistant dean for student affairs or designee