Welcome to the Faculty Assembly Annual Meeting 2019

Opening remarks by
Michael DiSanto, Ph.D.
President, Faculty Assembly
State of the Medical School

Annette C. Reboli, M.D.
Dean
Professor of Medicine
Tenured Professor of Biomedical Sciences
Office of Faculty Affairs

Rose Kim, M.D.
Assistant Dean for Faculty Affairs
Overview

- New CMSRU and Cooper Faculty
- Faculty Development Events
- LCME Accreditation
Department of Biomedical Sciences

Amanda White, Ph.D.  
Anatomist

- Ph.D.: Penn State University
- Post-doctorate: Temple University
- CMSRU: Master Lecturer
  - Gross anatomy to M1 and M2 students
  - Active learning group facilitator

Martin Job, Ph.D.  
Pharmacologist

- Ph.D.: University of Texas at Austin
- Post-doctorate: NIH, Georgia State, Emory
- Research:
  - Psychostimulants
  - Mu-opioid receptors
- CMSRU: Assistant Professor of BMS
  - Content expert
  - Active learning group facilitator
New Cooper Clinical Faculty 2018-2019

71 new hires: July 2018-June 2019

- Anesthesia: 4
- Emergency Medicine: 8
- Family Medicine: 2
- Medicine: 26
- Neurology: 3
- Neurosurgery: 2
- OB/Gyn: 3
- Orthopaedic Surgery: 2
- Pathology: 4
- Pediatrics: 3
- Psychiatry: 1
- Radiology: 7
- Surgery: 6
Upcoming Faculty Development Activities

Medical Education Grand Rounds Series
  • 7:00-8:00 AM Tuesdays; CMSRU Auditorium

Scheduled Dates:
  October 8\textsuperscript{th}, 2019
  November 5\textsuperscript{th}, 2019
  March 3\textsuperscript{rd}, 2020
  April 7\textsuperscript{th}, 2020
Upcoming Faculty Development Activities

Medical Education
Grand Rounds Series Topics:

• Climate Change and Health
• Women in Medicine and Science
  • Hidden Curriculum
• Artificial Intelligence and Healthcare
Upcoming Faculty Development Activities

Special Medical Education Grand Rounds

Film Documentary: “Do No Harm”

- Wednesday, September 11th
- Two screenings
  - 12 noon
  - 5 PM
- Guided discussion with film director: Robyn Symon
Liaison Committee on Medical Education

• **Liaison Committee on Medical Education (LCME)**
  • U.S. Department of Education-recognized accrediting body for programs leading to the M.D. degree in the United States

• **LCME accreditation**
  • a voluntary, peer-reviewed process of quality assurance
  • determines whether the medical education program meets established standards
  • fosters institutional and programmatic improvement
LCME Accreditation: Site Visit

• Last LCME site visit to CMSRU: March 2016
  • Awarded full accreditation for 5 years
• Next scheduled LCME site visit: March 2021

• Site visit team
  • Comprised of 4-5 individuals from other accredited schools and an LCME representative
  • Spend 3 days onsite reviewing the educational program
LCME Accreditation: Preparation

- **LCME Subcommittees**
  - **Charge:** completion of assigned Standards from DCI and Self Study
    - **Institutional Setting (Standards 1-2)**
      - Chair: Jocelyn Mitchell-Williams, Associate Dean for Diversity and Community Affairs
      - Co-chair: Nick Stamatiades, Chief Financial Officer
    - **Faculty Affairs (Standards 3-4)**
      - Chair: Rose Kim, Assistant Dean for Faculty Affairs
    - **Educational Resources (Standard 5)**
      - Chair: Nick Stamatiades, Chief Financial Officer
    - **Medical Education (Standard 6-9)**
      - Chair: Susan Perlis, Associate Dean for Medical Education
    - **Student Affairs (Standard 10-12)**
      - Chair: Erin Pukenas, Assistant Dean for Student Affairs
      - Co-Chair: William Kocher, Associate Dean for Admissions

- **Continuous quality improvement (CQI)**
  - Matt Gentile, Assistant Dean for Assessment, Evaluation, Continuous Quality Improvement & Compliance with LCME Accreditation Standards
Diversity and Community Affairs

Jocelyn Mitchell-Williams, MD, PhD
Associate Dean
Diversity in the Learning Environment

- Oversight of diversity initiatives
- Recommendations to other committees on diversity matters
  - Admissions – unconscious bias training
  - Faculty Development – working with diverse learners, cultural competency
  - Research – community based, disparities
  - Curriculum - Best practices for transgender education
- Promotion of faculty involvement with diversity groups and service projects
- Other:
  - Creation of student Diversity Honor Society
Members

Kingsuk Ganguly
Shelly Greenman
Iris Hagans
Dan Nikolic
Faith Young*
Ali Nabavizadeh*
Hsiao-wei (Monica Banks)*
Xavier Rivera*
Zulma Lombardo
Erin Pukenas
Susan Perlis
Jocelyn Mitchell-Williams

Departed - Holly Bartimus, Mohammed Hussain, Yaritza Santana, Megan Monroe
Diversity Groups

• American Medical Women’s Association (AMWA)
• Asian Pacific American Medical Student Association (APAMSA)
• Association of Women Surgeons (AWS)
• Christian Medical Students Association (CMSA)
• Disabilities Awareness Association at Cooper (DAAC)
• Latino Student Medical Association (LMSA)
• LGBTQ + Ally
• Jewish Medical Student Association (JMSA)
• Muslim Medical Students Association (MMSA)
• Secular Students in Medicine (SSIM)
• Student National Medical Association (SNMA)
Upcoming Events

August 10th - SNMA Region IX Leadership Institute meeting
Mid-October - Mid-November - Diversity Month
November 16th - Racism in Medicine Conference
Pipeline Programs

- UMED - Prematriculation (summer)
- PULSE - Undergraduate (summer)
- PULSE MCAT prep (summer + academic year)
- STEP UP - College freshman (academic year)
- JUMP - High School Saturday Academy (academic year)
- PUP - Camden elementary (academic year)

Other Programming

- Post Baccalaureate
- Med Academy - High school (summer)
- Med Masters - High school (summer)
Community Service Learning

M1-M3 Ambulatory Clerkship
M4 Leadership in Community
Faculty facilitators
Scholarly work/recognition
Resident involvement

20+ programs
• Tutor time
• Science on Saturdays
• Street Medicine Outreach
• Girls on the Run
• Sidekicks / Playpals
• Camden Prenatal Collaborative – health coach program
CMSRU - finalist for Spencer Forman Award

June 2019 - Site visit from the AAMC

• Team met with students, faculty, community/school leadership
• Tour of Camden community sites
• Winner announced later this year/finalists honored at AAMC banquet in November

https://www.dropbox.com/l/scl/AACZbL44mPiz9gJVv_zbQBm9h0E36Z0WbB8
Office of Student Affairs

Erin White Pukenas, MD, FAAP, CPPS
Assistant Dean for Student Affairs
Vice Chairman, Department of Anesthesiology
The Match Timeline: 2020

- **November 2018:** CMSRU Residency Ready Series begins
- **February 2019:** Students register ERAS token
- **June 2019:** ERAS 2020 begins; students work on applications
- **Early September 2019:** Students enter list of residency programs
- **September 15, 2019:** Programs start receiving applications
- **October 1, 2019:** MSPEs are released to residency programs
- **October 2019-January 2020:** Residency Interviews
- **December 2020:** Military match results available
- **January 2020:** Urology and San Francisco match results available
- **March 20, 2020:** MATCH DAY!
Advising for the Match

M1/M2
- AAMC CiM Tools
- Meetings with Advisors
- AAMC Advisor checklists
- SIGs
- Career Exploration Night
- Shadowing
- WOW1/WOW2

M3
- Match-focused transdisciplinary sessions
- Advisors review PS, CV’s, noteworthy characteristics, away rotations, program numbers and competitiveness, rank lists
- Advisors confirm specialty and parallel specialty

M4
- Audition Rotations
- MSPEs
- Meetings with ADSA
- Data analytics
- ERAS 9/15
- Mock Interviews
- Rank Order List Workshop
- SOAP Workshop
Call for Faculty Participation

- Careers in Medicine Panels:
  - Hospital-based specialties - 11/8/19
  - Alternative careers in medicine - 11/22/19
  - Surgical specialties - 12/13/19
  - Office-based medicine - 1/10/19

- Letters of Recommendation, Meetings with Chairs and PD’s

- Volunteer faculty mentors

- Mock Interviews: 9/19, 9/26, 10/4 (evenings)
  (Email Loughlin@rowan.edu or Pukenas@rowan.edu)
Match Landscape: Residency Interviews

Students are invited to interviews mostly through ERAS or by program email.

Programs offer more interviews than there are interview positions.

This process is competitive and time sensitive.

As faculty, please support students’ access to their email/phones during interview-offering season (typically mid-September through early November).
Important Dates 2019-2020

M1 Orientation: 8/5/19-8/9/19

White Coat Ceremony: 9/20/19

Match Week: 3/16/20-3/20/20

Commencement Week: 5/11/20-5/15/20
Institutional Learning Objectives

Dr. Sangita Phadtare, PhD
Chair, Curriculum Committee
Associate Professor of Biomedical Sciences

Dr. Susan Perlis, EdD
Associate Dean for Medical Education
Associate Professor of Medicine
Administrative Staff Support
Liaison Committee on Medical Education (LCME) Standard 6: Competencies, Curricular Objectives, and Curricular Design

The faculty of a medical school define the competencies to be achieved by its medical students through medical education program objectives and is responsible for the detailed design and implementation of the components of a medical curriculum that enable its medical students to achieve those competencies and objectives. Medical education program objectives are statements of the knowledge, skills, behaviors, and attitudes that medical students are expected to exhibit as evidence of their achievement by completion of the program. (LCME Data Collection Instrument)
Mission of CMSRU

characteristics* of our graduates

Learning Objectives

Curriculum

* Knowledge, Skills, Behaviors and Attitudes
Mission of CMSRU

characteristics of our graduates

- Medical Knowledge
- Patient Care
- Professionalism
- Interpersonal and Communication Skills
- Practice-based Learning
- Systems-based Practice
- Scholarly Inquiry
- Learning and Working in Teams
- Health Partnership
### Competencies, program objectives and outcome measures

**Cooper Medical School of Rowan University**

**Annual Review of Medical Education Program Objectives**

2019-2020

<table>
<thead>
<tr>
<th>General Competency</th>
<th>Medical Education Program Objective(s)</th>
<th>Outcome Measure(s)</th>
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<tbody>
<tr>
<td>Medical Knowledge: Students will demonstrate knowledge of existing and evolving scientific information and its application to patient care</td>
<td>Demonstrate a strong basic science foundation in the understanding of health and disease</td>
<td>Formative Quizzes, TBL scores (IRAT/GRAT), Faculty Developed Examination Questions, NBME Customized Examination Questions, NBME Subject Examinations, Practical Examinations, Weekly ALG Student Assessments</td>
</tr>
<tr>
<td></td>
<td>Perform a complete history and physical examination</td>
<td>Foundations of Medical Practice Clinical Skills Examinations, Foundations of Medical Practice Individualized Education Plan, Ambulatory Clerkship Behavior Checklist Assessments, M3 and M4 Mini-CEX Assessments, M3 Mid-Year and End-of-Year Preceptor Assessments, M3 Inpatient Summative Assessment: OSCEs, M4 End of Clerkship/Elective Assessment, M3/M4/Student Self-Assessment of Program Objectives, M3 and M4 Preceptor’s Assessment of the Student’s Attainment of Program Objectives</td>
</tr>
</tbody>
</table>
• The CMSRU medical education program objectives are reviewed biannually.

• These objectives are accounted for in our curriculum map and the learning assessment map.

• We are now soliciting feedback on these objectives with respect to their relevancy in our current curriculum.

• Feedback is being solicited from the CMSRU faculty via two mechanisms:
  - We requested the attendees at Curriculum Annual Retreat, June 2019, to send their suggestions on the objectives to Dr. Perlis electronically or on paper by August end.
  - We are announcing this today. Paper copies of the feedback form are being distributed.

• There will be a subcommittee formed, who will review these objectives, consider the feedback received and present their recommendations to the Curriculum Committee in October, 2019.
2019-2020

Review of CMSRU Medical Education Program Objectives

*Please submit this form electronically or drop off to Dr. Susan Perlis, Associate Dean for Medical Education by August 30, 2019.*

Completed by: ________________________________

Department: ________________________________

☐ I have reviewed the CMSRU Medical Education Program Objectives and agree that they remain appropriate for our medical student educational program.

☐ I have reviewed the CMSRU Medical Education Program Objectives and suggest the following changes for consideration by the CMSRU Curriculum Committee:
Curriculum Committee Report
Academic Year 2018-2019

Dr. Sangita Phadtare, PhD
Chair, Curriculum Committee
Associate Professor of Biomedical Sciences

Dr. Susan Perlis, EdD
Associate Dean for Medical Education
Associate Professor of Medicine
Administrative Staff Support
<table>
<thead>
<tr>
<th>NAME</th>
<th>DEPARTMENT</th>
<th>ELECTED/APPOINTED</th>
<th>YEAR APPOINTED</th>
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<tr>
<td>Behling, Kathy</td>
<td>Biomedical Sciences</td>
<td>Appointed</td>
<td>2014</td>
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<td>Carrasco, Gonzalo</td>
<td>Biomedical Sciences</td>
<td>Appointed</td>
<td>2018</td>
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<td>Chen, Peter</td>
<td>Ob/Gyn</td>
<td>Appointed</td>
<td>2014</td>
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<tr>
<td>DiMarcangelo, Mark</td>
<td>Radiology</td>
<td>Appointed</td>
<td>2018</td>
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<tr>
<td>Feingold, Anat</td>
<td>Pediatrics</td>
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<td>Elected</td>
<td>2014</td>
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<td>Gutowski, Christina</td>
<td>Orthopedics</td>
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<tr>
<td>Patel, Kinjal</td>
<td>Anesthesiology</td>
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<td>Patel, Ritesh</td>
<td>Medicine</td>
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<td>2018</td>
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<tr>
<td>Perz, Allison “Student”</td>
<td>Phase II student</td>
<td>Elected</td>
<td>2017</td>
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<tr>
<td>Phadtare, Sangita - Chair</td>
<td>Biomedical Sciences</td>
<td>Appointed</td>
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<td>Sobieski, John “Student”</td>
<td>Phase I student</td>
<td>Elected</td>
<td>2018</td>
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<td>Thomas, Mark</td>
<td>Internal Medicine</td>
<td>Elected</td>
<td>2016</td>
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<td>Vasan, Nagaswami</td>
<td>Biomedical Sciences</td>
<td>Appointed</td>
<td>2015</td>
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<td>Viner, Edward</td>
<td>Medicine</td>
<td>Elected</td>
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<tr>
<td>Vasan, Cheryl</td>
<td>Biomedical Sciences</td>
<td>Non-Voting Subcommittee rep</td>
<td>2016</td>
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<td>Winter, Lori</td>
<td>Adolescent Medicine/Pediatrics</td>
<td>Non-Voting Subcommittee rep</td>
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<tr>
<td>*Reboli, Annette</td>
<td>Dean</td>
<td>Ex-Officio</td>
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<td>*Bottaro, Andrea</td>
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<td>*Campellone, Joseph</td>
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<td>Ex-officio</td>
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<td>*Cavanaugh, Susan</td>
<td>CMSRU Library</td>
<td>Ex-officio</td>
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<td>*DiSanto, Michael</td>
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<td>*Gentile, Matthew</td>
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<td>Ex-officio</td>
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<td>*Jafry, Boji</td>
<td>Medicine/OME</td>
<td>Ad Hoc</td>
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<td>*Kocher, Bill</td>
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<td>Ad Hoc</td>
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<td>*Patel, Sundip</td>
<td>Emergency Medicine/OME</td>
<td>Ad Hoc</td>
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<td>*Perlis, Susan</td>
<td>Office of Medical Education</td>
<td>Ad Hoc</td>
<td>2013</td>
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<tr>
<td>*Weisberg, Lawrence</td>
<td>Office of Medial Education</td>
<td>Ad Hoc</td>
<td>2012</td>
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• **2018 -2019 Curriculum Committee General Information**
• Meets monthly – votes on all actions relative to the medical education program

<table>
<thead>
<tr>
<th>Subcommittee</th>
<th>Meeting Schedule</th>
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<tbody>
<tr>
<td>Phase 1</td>
<td>Biweekly</td>
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<tr>
<td>Phase 2</td>
<td>Biweekly</td>
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<tr>
<td>Assessment</td>
<td>Monthly</td>
</tr>
<tr>
<td>Exam Question Review</td>
<td>30 meetings – August to June</td>
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<tr>
<td>ALG</td>
<td>Weekly – August - June</td>
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<tr>
<td>Ad Hoc for Curricular Innovation</td>
<td>Monthly</td>
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<tr>
<td>Ad Hoc Phase 1 Review</td>
<td>Biweekly</td>
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<tr>
<td>Ad Hoc Phase II Review</td>
<td>Biweekly</td>
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Curriculum Committee 2018-2019

1. Annual review of all courses and clerkships

2. Phase 2 Review Subcommittee
   - Co-Chairs: Dr. Sundip Patel and Dr. Joseph Campellone
   - Subcommittee was formed and completed work in 2018-2019.
8:15 Welcome and review of the 2018-2019 Curriculum Committee Goals — Dr. Sangita Phadtare, Chair of the Curriculum Committee
8:30 Annual Review of the CMSRU Medical Education Curriculum
  Review of the CMSRU Medical Education Program Objectives — Dr. Sangita Phadtare
  Phase 1 — Dr. Andrea Bottaro
  Phase 2 — Dr. Larry Weisberg
  Assessment – Mr. Matt Gentile
  Exam Question Review — Mr. Matt Gentile
  ALG Case Review—Dr. Lee Bryant
  Ad Hoc Subcommittee for Curricular Innovation — Dr. Mark Thomas and Dr. Lori Winter
  Ad Hoc Phase 1 Review Subcommittee — Dr. Kathy Behling and Dr. Cheryl Melovitz-Vasan
  Ad Hoc Phase 2 Review Subcommittee — Dr. Joseph Campellone and Dr. Sundip Patel — Final Report
10:00 — 10:15 Preparation for LCME accreditation process — March 2021
10:15 — 10:30 Break
10:30 — 12:00 Small Group Discussions (Group assignments are on your name tag)

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<tbody>
<tr>
<td>M3 &amp; M4 – GQ Analysis</td>
<td>LCME 7.9 IPE Brainstorm</td>
<td>24 Month Resequencing</td>
<td>24-Month Resequencing</td>
<td>M3 &amp; M4 – GQ Analysis</td>
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12:00 Lunch
12:30 — 1:15 Large Group Discussion: Engaging the Student (Discussion of pre-reading for the retreat)
1:15 — 2:30 Reports from Small Group Discussions and Large Group Discussion — Facilitated by Dr. Phadtare and Dr. Perlis
2:30 — 2:45 Development of 3 Goals for the Curriculum Committee 18-19 — Facilitated by Dr. Phadtare and Dr. Perlis
2:45 Adjourn

Note: 3:00 — 4:30 Curriculum Committee Meeting — Curriculum Committee Members in CMSRU 522

- Continue the development of the Primary Care 3 Year Track within the CMSRU medical education program.
- Continue the work of the Phase 1 Review Subcommittee using the information obtained from discussions at the June, 2018 Curriculum Retreat.
- Assemble a Phase II Review Subcommittee to focus on the implications relative to an 18 month Phase 1 curriculum.
- Provide a greater focus on wellness in the Ad Hoc Subcommittee for Curricular Innovation to enhance the CMSRU curriculum.
Goals (2019-2020) from the 2019 Curriculum Retreat

1. Create and implement strategies to enhance student satisfaction

2. Complete the plan for the 24-month Phase I curriculum resequencing

3. Continue the development of readiness plans for the upcoming LCME accreditation
2018-19 Admissions Committee Membership

Ashleigh Allen
Constantine Andrew
Samer Badr
Lorsley Boogaard (Community)
Evren Burakgazi-Dalkilic
Erica Chirico
Christine Collins (Class of 2020)
Eduard Dedkov
Michael DiSanto
Cecilia Fix
Nicole Fox
Allison Gittens
Phillip Koren
Alla Kushnir
Dan Lombardo (Community)
Ramya Lotano
Rakesh Mashru

Jocelyn Mitchell-Williams (Ex Officio)
Alisa Modena
Jace Morganstein (Class of 2019)
Edward Moss
Andrew Orlando (Class of 2020)
Manoj Pandey
John Porter (Chair)
Lisa Reid
John Robertson
Michelle Safferman (Class of 2019)
Emily Scattergood
Gary Stahl (Vice Chair)
Richard Wang
Jeri Kaminski (Ex Officio)
Catherine Dayton (Ex Officio)
William Kocher (Ex Officio)
Carolyn Bekes (Screener)
CMSRU Admissions Process

• Candidates submit application through AMCAS
• Secondary application sent to selected candidates
• Completed secondary applications screened
• Selected applicants invited to interview
• Candidates are interviewed by Committee member and blinded interviewer (Friday mornings)
• Interviewed candidates presented at Admissions Committee meeting (following Wednesday)
• Candidates accepted by Committee vote are then notified of the Committee’s decision
Admission Process - Holistic Review
# CMSRU Admissions Data

<table>
<thead>
<tr>
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<th>2018-19</th>
<th>2017-18</th>
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<tbody>
<tr>
<td>Verified applications:</td>
<td>6826</td>
<td>6690</td>
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<tr>
<td>Secondary applications:</td>
<td>3468</td>
<td>2528</td>
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<tr>
<td>Invited for interview:</td>
<td>464</td>
<td>526</td>
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<tr>
<td>Applicants interviewed:</td>
<td>381</td>
<td>411</td>
</tr>
<tr>
<td>Applicants accepted:</td>
<td>190</td>
<td>178</td>
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<tr>
<td>Current acceptances:</td>
<td>111</td>
<td>107</td>
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<tr>
<td>Deferred acceptances:</td>
<td>1</td>
<td>1</td>
</tr>
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</table>
Admissions Data for CMSRU Class of 2023

• Overall Undergraduate GPA: mean = 3.71

• Overall Undergraduate Science GPA: mean = 3.65

• MCAT Score: mean = 510 (81st percentile)
Admissions Data for CMSRU Class of 2023

• Female/Male: 60/51

• New Jersey Residents: 74% \((n = 82)\)
  - 29 South Jersey, 53 Central/North Jersey

• Under-Represented in Medicine: 9% \((n = 10)\)
  - 40 acceptances offered

• Rowan graduates: 13
Looking towards 2019-2020 Admissions

• Screening applicants for the Class of 2024 is underway!
• 17 faculty members returning on the Committee
• New Committee members:
  • Rafat Ahmed, MD
  • Tanya Egodage, MD
  • George Hsu, MD
  • Michelle Iavicoli, MD
  • Rick Hong, MD
  • David Mulvihill, MD
• Chair: Dr. Gary Stahl, Professor of Pediatrics
• Call for service: Faculty blinded interviewers
CMSRU Advisory Committee on Appointments and Promotions

John D. Baxter, M.D., Chair
CMSRU A & P Committee - Members

- Julieta Barroeta, M.D.
- John Baxter, M.D. (Chair)
- Brigitte Baumann, M.D.
- Amanda Burden, M.D.
- Amy Colcher, M.D.
- Daniel Hyman, D.O.
- Rose Kim, MD (Ex-Officio)
- Anne Peatman (Ex-Officio)
- Robin Perry, M.D.
- Steven Ross, M.D.
- Frank Spitz, M.D.
- Gary Stahl, M.D.
- Perry Weinstock, M.D.
- Nagaswami Vasan, Ph.D.
Appointments

- 104 new faculty appointments
  - 34 full-time faculty appointments at rank of Assistant Professor or higher approved by the committee
  - 18 Instructor appointments
  - 32 part-time chief resident/fellow clinical instructors
  - 20 adjunct/volunteer appointments reviewed

Promotions

- Packets reviewed from candidates in 11 Departments
  - 26 faculty promotions approved
CMSRU A & P Committee - Policy Updates

effective July 2019

– Biomedical Sciences faculty:
  • Intent to Apply notification can now be done via email.
  • External reviewer now required for promotion to full professor.

– Professionalism Statement:
  Faculty members are expected to exhibit professionalism in all interactions with students, trainees, colleagues and staff in both academic and clinical settings. Additionally, faculty are required to adhere to the AAMC’s Compact Between Teachers and Learners of Medicine as outlined in the Compendium of Student Policies (also included in the CMSRU Faculty Handbook) and signed off on by each faculty member.
CMSRU A & P Committee - Policy Updates

- Expedited Instructor
  Change in rank to Assistant Professor must occur within 6 months

- Assistant Professor Pending Board Certification
  Based on earliest time frame to achieve Board certification in the specialty

- Clinical Faculty must have at least 5 years at rank (customary 7 to 10 years) at time of application for promotion to next level

- Criteria for Accelerated Promotion defined for Clinical Faculty
CMSRU A & P Committee - Policy Updates

– Alternate Pathways
  Lecturer Pathway - for Rowan/CMSRU Non Tenure Track BMS Faculty
  Affiliate Pathway - for Allied Health Professionals with defined role in education of CMSRU medical students.

– Letters of Recommendation
  Letter writers may have “clinical” in the title before their department (i.e. Associate Professor of Clinical Medicine)
Promotions for Clinical Faculty – important dates

August 1\textsuperscript{st}
Faculty candidate submits letter of intent to Dean and Department Chair

September 1\textsuperscript{st}
Promotion materials submitted to Departmental A&P Committee for review

December 1\textsuperscript{st}
All materials submitted to CMSRU Advisory Committee on Appointments and Promotions
Clinical Faculty - Traditional Pathway

Track Non-Tenure Track

Designation

Clinician Educator
(dedicates majority of effort to clinical service & education)

Clinician Investigator
(minimal patient care, majority effort in basic, translational or clinical research)

Ranks

Assistant Professor
Associate Professor
Professor
Clinical Faculty - Scholarship of Practice & Teaching Pathway

(No specific publication/research requirement; excellence in other domains)

Track Non-Tenure Track

Designation Clinician Educator

Ranks Assistant Professor of Clinical (Department)
Associate Professor of Clinical (Department)
Professor of Clinical (Department)
Faculty interested in applying for CMSRU Appointment or Promotion should complete the applicable documents contained within this section of the website. Please be sure to use the checklist contained in each section to ensure that all required documents are completed. All forms must be typed. No handwritten forms will be accepted. If you have questions about the process, please contact Anne Peatman at peatmana@rowan.edu or 856-985-2781.

Click here for the 2019-20 CMSRU A&P Committee meeting dates and approval cycles. The meeting date on which a faculty member’s packet is reviewed by Committee will determine the effective faculty appointment date.
Congratulations!
# Faculty Promotions

## Assistant Professors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Henry Dolch, DO</td>
<td>Assistant Professor of Orthopedic Surgery</td>
</tr>
<tr>
<td>Catherine Fedorka, MD</td>
<td>Assistant Professor of Orthopaedic Surgery</td>
</tr>
<tr>
<td>Kenneth Graf, MD</td>
<td>Assistant Professor of Orthopaedic Surgery</td>
</tr>
<tr>
<td>Bradley Grayum, MD</td>
<td>Assistant Professor of Clinical Neurology</td>
</tr>
<tr>
<td>Kedron Horvath, MD</td>
<td>Assistant Professor of Family Medicine</td>
</tr>
<tr>
<td>Mark Thomas, DO</td>
<td>Assistant Professor of Clinical Medicine</td>
</tr>
<tr>
<td>Dug Su Yun, DO</td>
<td>Assistant Professor of Clinical Orthopaedic Surgery</td>
</tr>
</tbody>
</table>

## Associate Professors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ahmed Awad, MD</td>
<td>Associate Professor of Anesthesiology</td>
</tr>
<tr>
<td>Rafat Ahmed, MD</td>
<td>Associate Professor of Clinical Pediatrics</td>
</tr>
<tr>
<td>Kara Aplin, MD</td>
<td>Associate Professor of Clinical Medicine</td>
</tr>
<tr>
<td>Christopher Deitch, MD</td>
<td>Associate Professor of Clinical Medicine</td>
</tr>
<tr>
<td>Joshua DeSipio, MD</td>
<td>Associate Professor of Medicine</td>
</tr>
<tr>
<td>Hazem Elshoreya, MD</td>
<td>Associate Professor of Clinical Ob/Gyn</td>
</tr>
<tr>
<td>David Gealt, DO</td>
<td>Associate Professor of Clinical Orthopaedic Surgery</td>
</tr>
<tr>
<td>Bharathi Gourkanti, MD</td>
<td>Associate Professor of Clinical Anesthesiology</td>
</tr>
<tr>
<td>Analisa Halpern, MD</td>
<td>Associate Professor of Medicine</td>
</tr>
</tbody>
</table>

## Associate Professors (Cont.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leonard Kim, AMusD</td>
<td>Associate Professor of Radiation Oncology</td>
</tr>
<tr>
<td>Erin Pukenas, MD</td>
<td>Associate Professor of Anesthesia</td>
</tr>
<tr>
<td>Jean Sebastian Rachoin, MD</td>
<td>Associate Professor of Medicine</td>
</tr>
<tr>
<td>John Safaryn, MD</td>
<td>Associate Professor of Clinical Anesthesia</td>
</tr>
<tr>
<td>Robert Siefing, MD</td>
<td>Associate Professor of Clinical Ob/Gyn</td>
</tr>
<tr>
<td>Todd Siegal, MD</td>
<td>Associate Professor of Clinical Radiology</td>
</tr>
<tr>
<td>Jeffrey Tomaszewski, MD</td>
<td>Associate Professor of Surgery</td>
</tr>
<tr>
<td>Keyur Trivedi, MD</td>
<td>Associate Professor of Clinical Anesthesia</td>
</tr>
<tr>
<td>Yize (Richard) Wang, MD</td>
<td>Associate Professor of Medicine</td>
</tr>
<tr>
<td>Thomas Westover, MD</td>
<td>Associate Professor of Ob/Gyn</td>
</tr>
</tbody>
</table>
Nominations and Elections
2019-2020

Michael Sabia, MD
Associate Professor of Anesthesia
Chair, CMSRU Nominations and Elections Committee
CMSRU Standing Committees

2019 Open Committee Positions

Faculty

Elected: 9 positions
Appointed: 12 positions

Three (3) positions unfilled during election (no candidates stood)
Appointed by Dean after election
Academic Standing Committee

1 Elected position
   Andrea Russo, MD - Medicine

1 Appointed position
   Peter Chen, MD – Obstetrics & Gynecology
Admissions Committee

4 Elected positions
   Michelle Iavicoli, MD – Ob/Gyn
   Tanya Edodage, MD – Surgery
   Rafat Ahmed, MD – Pediatrics
   David Mulvihill, MD – Radiation Oncology

1 Appointed position
   George Hsu, MD – Anesthesia
Diversity in Learning Environment Committee

2 Appointed positions
   Faith Young, MD – Medicine
   Ali Nabavizadeh, PhD – Biomedical Sciences

Conflict of Interest Committee

1 Elected position
   Talia Ben-Jacob, MD – Anesthesia

2 Appointed positions
   Valerie Carabetta, PhD – Biomedical Sciences
   To Be Determined
Curriculum Committee

1 Elected position

Michael Kwiatt, MD – Surgery

Faculty Development Committee

1 Appointed position

Valerie Carabetta, PhD – Biomedical Sciences
Library and Informatics Committee

1 Elected position
   Lars Peterson – Medicine

1 Appointed position
   Meena Khandelwal, MD – Ob/Gyn

Nominations and Elections Committee

2 Appointed positions
   Phil Dellinger, MD – Medicine
   Cary Lubkin, MD – Emergency Medicine
Positive Learning Environment Committee

1 Elected position
Kate Kwiat, DO – Anesthesia

Rules of Procedure Committee

1 Elected position
Manoj Pandey, PhD – Biomedical Sciences
Research Committee

1 Elected position
   Lori Feldman-Winter - Pediatrics

1 Appointed position
   James Holaska, PhD – Biomedical Sciences
Thank you to all of the CMSRU faculty members who stood for election and to all of the newly elected Committee members.

We appreciate your service to the medical school!
Research Committee
Research Committee Members

Current Members

Christopher Jones, M.D., Emergency Medicine (Chair)
Spencer Brown, Ph.D., Surgery
Dana Byrne, M.D., Medicine
Lori Feldman-Winter, M.D., Pediatrics
James Holaska, Ph.D., Biomedical Sciences
Michael O’Leary, Ph.D., Biomedical Sciences
Satyajeet Roy, M.D., Medicine
Andrea Russo, M.D., Medicine
Harry Mazurek, Ph.D. (ex-officio)

Thank you to those that rotated off this year:
Robert Hirsh, M.D.
David Warshal, M.D.
2018-2019 Highlights

81 Principal Investigators received extramural funding
  Represents 166 programs

Held October CMSRU Faculty Research Day
  Over 100 posters from all colleges
  All presenters connected by Attendify App

75 faculty served as judges for the Camden Scholars’ Forum
  102 posters

Held 2nd capstone “speed dating” event
  Facilitates CMSRU students finding research mentors

Held 4 faculty development research workshops
  Video taped and archived on CRI website
First RFP for the Rowan Camden Health Research Initiative
$3.06 million awarded for 24 projects across 16 departments/divisions

10 grants to CMSRU PIs
David Fuller, MD & Russell Buono, PhD
Russell Buono, PhD, Thomas Ferraro, PhD, Melissa Carran, MD, & James Barrese, MD
Tae Won Kim, MD, Amanda Almon, MFA, & Shreekanth Mandayam, PhD
Wissam Abouzagheib, MD & Thomas Merrill, PhD
Sangita Phadtare, PhD, Lark Perez, PhD, & Joshua DeSipio, MD
Lioudmila Lipetskaia, MD & James Aikins, MD
Eduard Dedkov, PhD
Michael O’Leary, PhD, Bradford Fischer, PhD, & Andrea Bottaro, PhD
Thomas Ferraro, PhD, David Devilbliss, PhD, & Linda Siracusa, PhD
Gonzalo Carrasco, PhD, Russ Buono PhD, & Bradford Fischer, PhD

CMSRU Faculty were Co-Is on another 10 funded proposals
2018-2019 Highlights - continued

First year of CORI – Camden Opioid Research Initiative

3-year $9 million grant from the New Jersey Department of Health

Cooper Medical School of Rowan University – Biomedical Sciences faculty

Cooper University Health Care – Addiction Medicine, Emergency Medicine, Pain, PM&R, & Psychiatry

Coriell Institute – Epigeneticists with CMSRU appointments

3 coterminous research programs

CORI Biobank – Banking brain tissue from individuals that died of an opioid overdose

GOALS – Genomics of Opioid Addiction Longitudinal Study

Patients with opioid use disorder

OPTIN – Optimizing Pain Treatment in New Jersey

Patients treated for chronic pain
## CMSRU Grant Awards

<table>
<thead>
<tr>
<th>Lead PI</th>
<th>Project Title</th>
<th>Sponsor</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thomas Ferraro, Ph.D.</td>
<td>Clinical and Genetic Study of Prescription Opioid Addiction</td>
<td>Geisinger Medical Center</td>
<td>$16,205</td>
</tr>
<tr>
<td>Annette Reboli, M.D.</td>
<td>Educating future primary care providers for transforming health care systems</td>
<td>HRSA</td>
<td>$87,500</td>
</tr>
<tr>
<td>Annette Reboli, M.D.</td>
<td>Champions for Health Advancement through Mentoring and Primary Care Partnerships (CHAMPP)</td>
<td>HRSA</td>
<td>$400,000</td>
</tr>
<tr>
<td>Kaitlan Baston, M.D.</td>
<td>CMSRU provider’s clinical support training</td>
<td>SAMHSA</td>
<td>$143,928</td>
</tr>
<tr>
<td>Charlene Williams, Ph.D.</td>
<td>ANK-dependent ATP efflux causes calcium pyrophosphate deposition in cartilage</td>
<td>Medical College of Wisconsin</td>
<td>$8,000</td>
</tr>
<tr>
<td>James Holaska, Ph.D.</td>
<td>Emerin regulation of nuclear architecture during cell invasion and metastasis</td>
<td>W.W. Smith Charitable Trust</td>
<td>$105,238</td>
</tr>
<tr>
<td>Jocelyn Mitchell-Williams, M.D., Ph.D.</td>
<td>MCAT preparation course- Premedical Urban Leaders Summer Enrichment (PULSE) program</td>
<td>Dolfinger-McMahon Foundation</td>
<td>$1,500</td>
</tr>
<tr>
<td>Andrea Bottaro, Ph.D.</td>
<td>CMSRU Clinic's Dental Health Initiative Pilot Program</td>
<td>Delta Dental of New Jersey Foundation</td>
<td>$1,000</td>
</tr>
<tr>
<td>Prasanth Romiyo</td>
<td>Formation of a Multi-Institutional Consortium for Victims of Domestic Violence &amp; Sexual Assault: Medical Students as Crisis Counselors</td>
<td>The New York Academy of Medicine</td>
<td>$4,000</td>
</tr>
<tr>
<td>Brian Roberts, M.D.</td>
<td>Post resuscitation PaCO2 and neurological outcome after cardiac arrest</td>
<td>NIH</td>
<td>$157,464</td>
</tr>
<tr>
<td>Annette Reboli, M.D.</td>
<td>Educating future primary care providers for transforming health care systems</td>
<td>HRSA</td>
<td>$350,000</td>
</tr>
<tr>
<td>James Holaska, Ph.D.</td>
<td>Emerin regulation of molecular pathways: implications for muscle disease</td>
<td>NIH</td>
<td>$483,000</td>
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<tr>
<td>Charlene Williams, Ph.D.</td>
<td>Mutations in Osteoprotegerin Cause Calcium Pyrophosphate Disease</td>
<td>Clement J. Zablocki Veterans Affairs Medical Center</td>
<td>$18,800</td>
</tr>
</tbody>
</table>

**TOTAL** $1,776,635
## CHS Grant Revenue 2018-2019 Academic Year

<table>
<thead>
<tr>
<th>Category</th>
<th>Federal</th>
<th>Foundation</th>
<th>Industry</th>
<th>State</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>RESEARCH</strong></td>
<td>$549,673</td>
<td>$0</td>
<td>$1,416,594</td>
<td>$483,522</td>
<td><strong>$2,449,789</strong></td>
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<tr>
<td><strong>SERVICE</strong></td>
<td>$6,644,518</td>
<td>$106,198</td>
<td>$1,440,073</td>
<td>$2,839,609</td>
<td><strong>$11,030,397</strong></td>
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<tr>
<td><strong>EDUCATION</strong></td>
<td>$24,002</td>
<td>$18,463</td>
<td></td>
<td></td>
<td><strong>$42,465</strong></td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td><strong>$13,522,651</strong></td>
</tr>
</tbody>
</table>
# CHS Grant Revenue 2018-2019 Academic Year

<table>
<thead>
<tr>
<th>Department</th>
<th># of PIs</th>
<th>Receipts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anesthesiology</td>
<td>7</td>
<td>$47,470</td>
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<tr>
<td>Emergency Med</td>
<td>1</td>
<td>$207,140</td>
</tr>
<tr>
<td>Medicine</td>
<td>29</td>
<td>$10,473,803</td>
</tr>
<tr>
<td>Neurology</td>
<td>4</td>
<td>$77,408</td>
</tr>
<tr>
<td>Nursing</td>
<td>1</td>
<td>$11,654</td>
</tr>
<tr>
<td>ObGyn</td>
<td>6</td>
<td>$200,239</td>
</tr>
<tr>
<td>Orthopaedics</td>
<td>2</td>
<td>$8,002</td>
</tr>
<tr>
<td>Pediatrics</td>
<td>9</td>
<td>$1,887,651</td>
</tr>
<tr>
<td>Psychiatry</td>
<td>1</td>
<td>$404,470</td>
</tr>
<tr>
<td>Radiation Oncology</td>
<td>1</td>
<td>$6,450</td>
</tr>
<tr>
<td>Surgery</td>
<td>11</td>
<td>$198,364</td>
</tr>
</tbody>
</table>

**TOTAL CHS**

<table>
<thead>
<tr>
<th>Department</th>
<th># of PIs</th>
<th>Receipts</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>72</td>
<td>$13,522,651</td>
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</table>

153 funded grants and contracts
Updates to CMSRU Bylaws in:
Committee met on February 19th & June 4th, 2019

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seftel, Allen, M.D.</td>
<td>Urology</td>
<td>Ex-officio</td>
</tr>
<tr>
<td>Halpern, Analisa, M.D.</td>
<td>Medicine</td>
<td>Appointed</td>
</tr>
<tr>
<td>Khandelwal, Meena, M.D.</td>
<td>Ob/Gyn</td>
<td>Appointed</td>
</tr>
<tr>
<td>Post, Ernie, M.D.</td>
<td>Pediatrics</td>
<td>Elected</td>
</tr>
<tr>
<td>DiSanto, Michael, Ph.D.</td>
<td>BMS</td>
<td>Appointed (Chair)</td>
</tr>
<tr>
<td>Kim, Rose, M.D.</td>
<td>Asst Dean Fac Affairs</td>
<td>Ex-officio (Staff)</td>
</tr>
</tbody>
</table>

*** Current CMSRU Bylaws [http://cmsru.rowan.edu/faculty/faculty_affairs/](http://cmsru.rowan.edu/faculty/faculty_affairs/)
Major Proposed Changes to CMSRU Bylaws for 2019 (General)

- Committees may, at their discretion, invite subject matter experts to attend meetings on an ad hoc basis to further the work of the committee. Invitation as a subject matter expert does not confer voting privileges or committee membership.
- All students elected or appointed to Standing Committees must be in compliance with the Student Activities Policies.
- The Proceedings of all Standing Committees are confidential unless stated otherwise.
- All Standing Committees shall have a Chair (appointed by Dean) and a Vice-Chair.
- Meetings shall be convened by the Chair. If the Chair cannot attend a meeting, the Vice-Chair will convene the meeting.
Major Proposed Changes to CMSRU Bylaws for 2019 (Academic Standing Committee)

- Meetings scheduled twice per year instead of thrice.
- When members are absent or resign from the committee, the alternate members will fill in as voting members.
Major Proposed Changes to CMSRU Bylaws for 2019 (Admissions Committee)

- Two community members (appointed by the Dean), and 4 student members. Students members will be selected each year from the rising M3 class (one elected by their peers and one appointed by the Dean) to serve a term of two years. Only a maximum of 2 students can vote at a meeting.

- Blinded interviewers will include faculty members selected by their respective Departmental Chairs. The number of faculty blinded interviewers required from each Department will be proportional to the total number of faculty members within that Department. M3 and M4 students may also serve as blinded interviewers on a case by case basis as long as they are in compliance with the Student Activities Policy.
Major Proposed Changes to CMSRU Bylaws for 2019

(Admissions Committee)

- Added “Admissions Coordinator” as ex-officio member without vote.
- Deleted: A subcommittee of blinded interviewers will be selected by the chair of the committee from a list of faculty provided by each department that are non-Admissions Committee members.
Major Proposed Changes to CMSRU Bylaws for 2019 (Advisory Committee on Appointments and Promotion)

- The Committee shall also review and make recommendations for the designations of emeritus faculty, non-tenure track faculty, and affiliate instructors.
- Since committee members must become subject matter experts in appointment and promotion policies and procedures of CMSRU, the term of office shall be four years, with the Chair serving up to 3 terms.
Major Proposed Changes to CMSRU Bylaws for 2019
(Curriculum Committee)

- Added “The Chair of Biomedical Sciences shall serve as a voting member.”
- Added “Phase 1 Review & Phase 2 Review” Subcommittees.
Major Proposed Changes to CMSRU Bylaws for 2019
(Faculty Development Committee)

- The committee will be comprised of (8) faculty members (four of which shall be elected by the faculty and four of which shall be appointed by the Dean).
- The Associate Dean for Diversity, the Assistant Dean for Faculty Affairs and the GME DIO (Designated Institutional Official) shall be ex-officio without vote.
- The Director of Faculty Affairs shall serve as staff to the committee.
Major Proposed Changes to CMSRU Bylaws for 2019

(Committee for a Positive Learning Environment)

- The Committee shall consist of 13 members including four faculty members, four medical student members (one rising M2 student representing Phase 1; one rising M3 student and one M4 student representing Phase 2; one rising M3 student alternate shall be appointed by the Dean), a student support services representative....

- The Student Wellness Specialist shall also serve ex-officio.
Major Proposed Changes to CMSRU Bylaws for 2019

(Other)

- **Hearing Body for Student Rights** is no longer a Standing Committee but will be an ad-hoc committee.
- **Research Committee** shall consist of eight members (four faculty shall be elected by the faculty and 4 faculty shall be appointed by the Dean)
- **Strategic Planning Committee** meetings shall be held at least once per academic year.
Council of Faculty and Academic Societies
2019 Spring Meeting
What Is CFAS?

Your CMSRU CFAS Representatives:

R. Phillip Dellinger, MD, FCCM, FCCP
Professor of Medicine
Department of Medicine

Bradford D. Fischer, PhD
Associate Professor
Department of Biomedical Sciences
Final Thoughts