**Policy and Procedures for Reporting Mistreatment**

**Cooper Medical School of Rowan University**

**Cooper Medical School of Rowan University will establish and sustain an atmosphere that promotes:**

- Integrity
- Trust
- Fairness
- Collegiality
- Mutual Respect
- Accountability
- Positive Learning Environment

**Inappropriate behavior or situations the student deems unacceptable include:**

- Unwelcome physical contact, including any physical mistreatment or assaults such as hitting, slapping, kicking, or threats of the same nature
- Verbal abuse (to attack in words, or to publicly speak insultingly, or unjustly, of a student)
- Inappropriate or unprofessional criticism intended to belittle, embarrass, or humiliate a student
- Requiring a student to perform menial tasks intended to humiliate, control, or intimidate the student
- Unreasonable requests for a student to perform personal services
- Retaliatory behavior such as grading or assigning tasks to punish a student rather than evaluating or assessing a student's performance
- Sexual assault and harassment (Policy on Sexual Harassment and Misconduct)
- Discrimination based on race, religion, ethnicity, sex, age, sexual orientation, and physical disabilities.

**Avenues to Report Mistreatment:**

**Online/Anonymous Student Mistreatment Reporting Form**

**Office of Student Affairs**
- Erin Pukenas, MD
- E: pukenas@rowan.edu
- Marion Lombardi, EdD
- E: lombardim@rowan.edu

**Associate Dean for Diversity and Community Affairs**
- Jocelyn Mitchell-Williams, MD, PhD
- E: williamsjo@rowan.edu

**Ombudsperson**
- Debrah Meislich, MD
- E: meislich-debrah@cooperhealth.edu

**Disabilities/Accommodations and Title IX**
- Marion Lombardi, EdD
- E: lombardim@rowan.edu

**Course and Clerkship Evaluations**
- Students may report incidents in course or clerkship evaluations via one45

**Deans and Directors**
- To provide easier access for reporting, students may choose to report incidents to any dean or director who will then disseminate the complaint to the assistant dean for student affairs or designee.